Environmental Consortium for Leadership Development (EcoLeaD)

Multi-Stakeholder Partnership for Environmental Human Resource Development

> April 9, 2010 Miki Nishimura

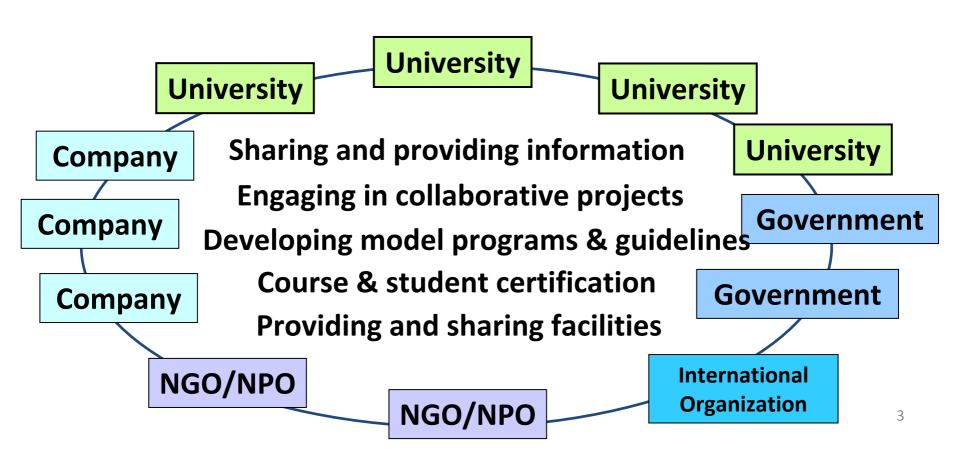


Outlines

- 1. Structure and Objectives of EcoLeaD
- 2. Targets and Projects
 - 2-1 Providing opportunities for Consortium members to meet and communicate with each other
 - 2-2 T-Shaped Environmental Leadership Development Program
 - 2-3 Green MBA/MOT Program on Environmental Management
 - 2-4 Information Infrastructure for Environmental Leadership Development
 - 2-5 International Communicative and Collaborative Projects for Asian Countries

1. Structure & Objectives

Reinforcement of environmental human resource development through a multi-stakeholder platform (Government/Industry/University/NGO·NPO)



2. Targets and Projects

Providing opportunities for members to communicate with each other – seminars and round-table discussions

Leaders and Managers (present and future)

Mid-level persons pursuing professional expertise (present and future)

General public with broad perspective (present and future)

③ Green MBA/MOT Project on Environmental Management

4 InformationInfrastructure forEnvironmental LeadershipDevelopment

② T-shaped Environmental Leadership Development Program

(5) International Communicative and Collaborative Projects for Asian Countries

2-1. Seminars & Round-table Discussions

Topic 1: Good practices of environmental human resource development

Topic 2: Requisites for environmental leaders who can devise company growth strategy

Seminars and Symposium with Roundtable Discussion

Discussion

Discussion for further collaboration

2-2. T-shaped Environmental Leadership Development Program

Background

While there are many universities that have programs related to environmental studies, they are developed within the university under certain conditions and restrictions

There is no standard guideline for the syllabus development for "Environmental Studies"

Establishment of T-shaped environmental leadership development programs:

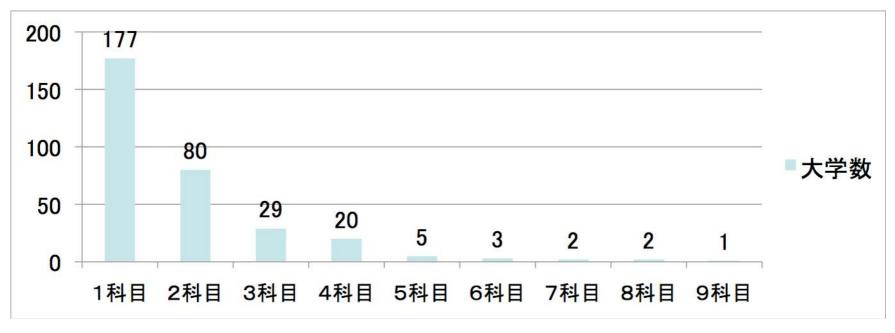
- Review current programmes in Japan and overseas
- •Research on current practices, challenges and effective methods of practical education for environmental study.

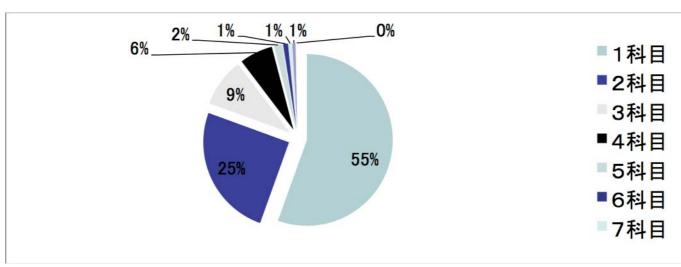
Utilization at domestic universities

Utilization for practical education in industry, administration, etc.

Selective utilization for education in Asia

Undergraduate Programs Offering Environmental Studies Courses (Total: 319 Schools)

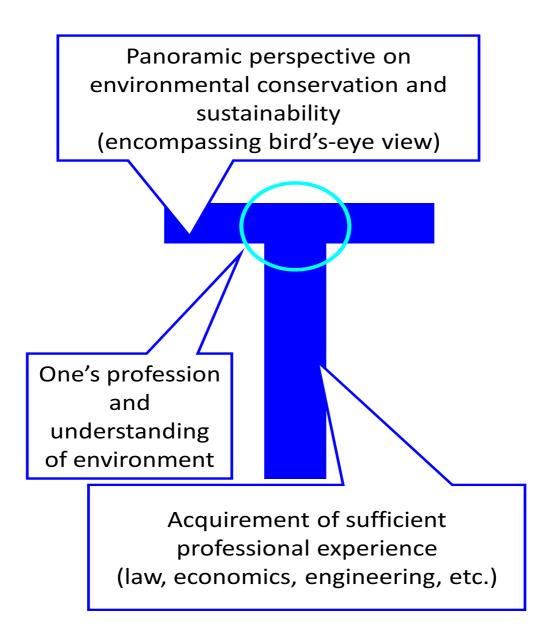




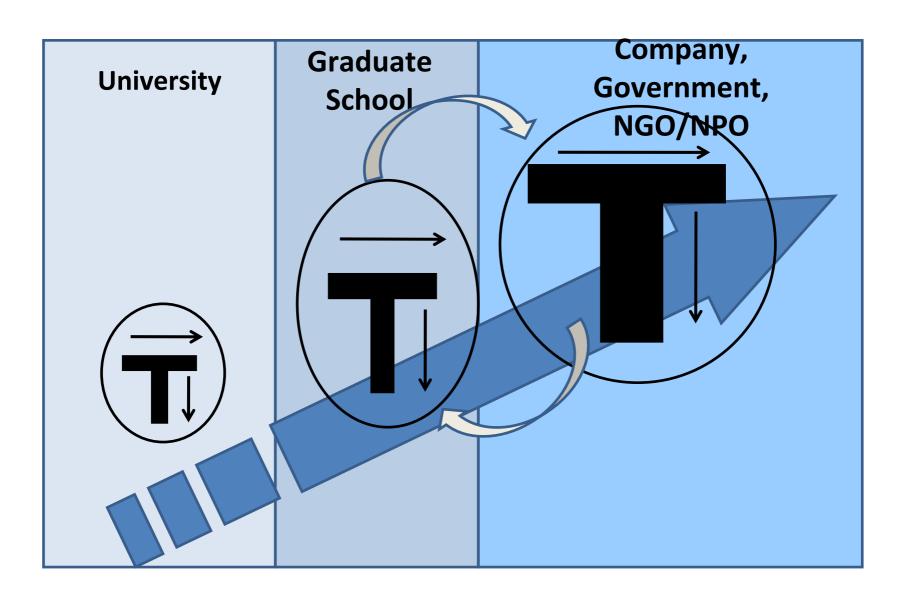
T-shaped Environmental Leadership Development Program: Contents

Introduction: What are Environmental Issues? Basic (1) **Human History, Environmental Issues and Measures** Basic 3 **Global System & Eco-System Human History & Environmental Issues** Basic (2) Basic 4 Basic (5) **History of Environmental Measures Resources and Global Capacity Topics of Environmental Issues and Measures** Ref 4 **Global Warming & Energy Waste Management & Recycling** Ref (5) **Air Pollution** Chemical Pollutant Contamination **Biodiversity & Deforestation** Ref (6) Ref (3) **Water Pollution & Soil Pollution Approaches to Resolve Environmental Issues** Basic 6 Approaches of Central and Local Government Basic 7 **Approaches of Companies** Basic ® **Partnership for Advancing Sustainable Society** Basic (9) **Conclusion: Toward Sustainable Society**

What is T-shaped Environmental Leadership?



Developmental Stages of T-shaped Environmental Leadership



2-3. Green MBA/MOT Project on Environmental Management

Background

There is no good MBA programs incorporating Sustainability in Japan.

People will study abroad to receive the education

MBA programs incorporating sustainability which would suit to Asian Culture shall be developed

Green MBA/MOT Project on Environmental Management

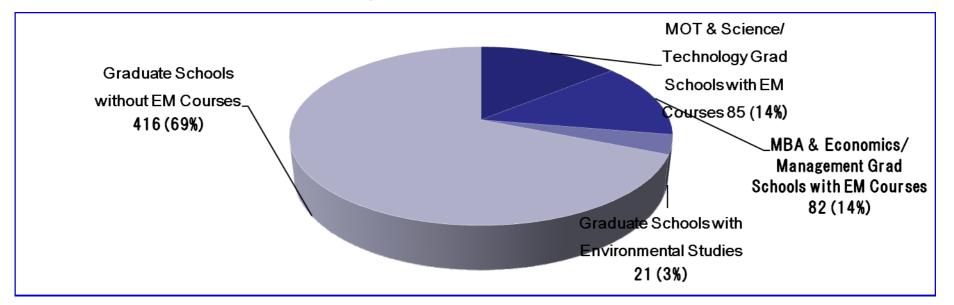
- •Review of the current status and educational materials of "green" MBA/MOT and environmental management programmes in Japan and overseas.
- •Research and deliberation on current practices, challenges and effective methods of practical education for environmental management and management-related subjects

Publication, development of curriculum practice

Application for Green MBA/MOT certification

Conferment of Environmental Management Leader certification

Environmental Management Courses in Graduate Schools



69% of graduate schools without Environmental Management (EM)-related courses. Few EM courses per school.

Limited indication of systematic EM program development.



More graduate programs should offer EM courses so that leaders in various fields of the society will have systematic knowledge of environment and skills of Environmental Management.

Green Management Program Guidelines (2009 Draft Version) GMP

A Masters Minor Program to Advance Environmental Management in Business

To develop **environmental leaders** at graduate schools including MBA/MOT, who can

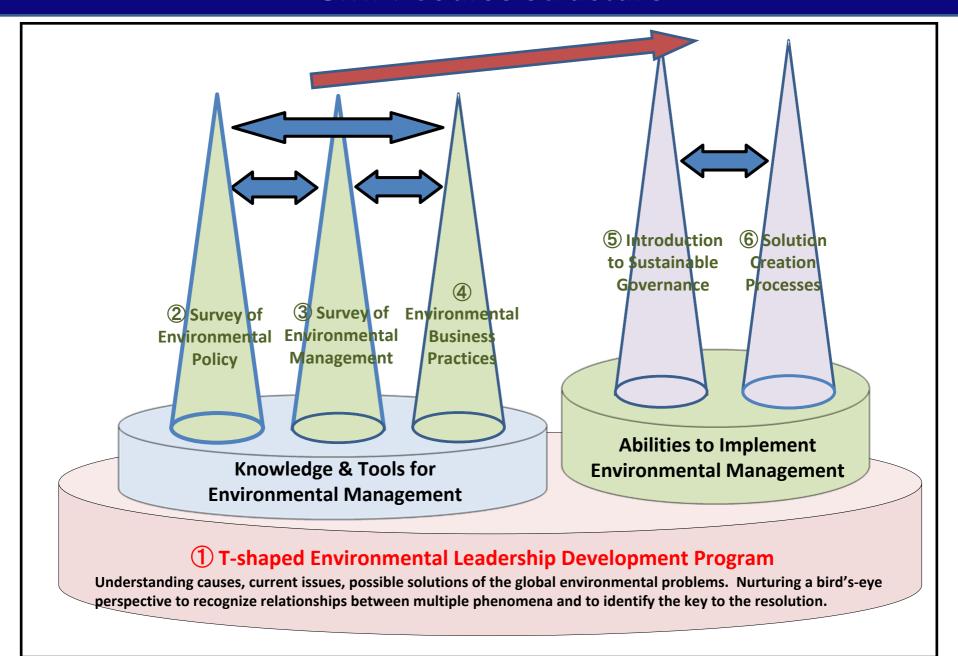
- Implement the compliance side of environmental management.
- Lead environment-related growth strategies.

Masters Minor Program (6 courses)

- As integral part of graduate education in addition to the Major program
- Systematic understanding of environmental issues and environmental management
- A birds-eye perspective to identify the key issue of a complex environmental problem to find a possible resolution
- Ability to apply various tools of environmental management

(2009 Guidelines Draft include the program outlines, structure, and overview of each course.)

GMP: Course Structure



GMP: Topics

Topics include the following:

1T-shaped Environmental Leadership Development Program

Understanding causes, current issues, possible solutions of the global environmental problems. Nurturing a bird's-eye perspective to recognize relationships between multiple phenomena and to identify the key to the resolution.

2Survey of Environmental Policy

the Basic Environmental Plan, the Basic Law for Building the Zero-Waste Society, the Strategy for an Environmental Nation in the 21st Century, the Strategy for Biodiversity, Frameworks of Environmental Policy and Policy Mix, Environmental Laws, Global Environmental Treaties, the Global Compact

3Survey of Environmental Management

ISO14001 Series, ISO14001, Eco-Action 21, Environmental Accounting, Environmental Reporting, Environmental Performance Indicator

4 Environmental Business Practices

Life Cycle Assessment, Environmental Label, Carbon Footprint, Ecological Rucksack, Green Purchasing, Intellectual Property Management, Project Management

5Introduction to Sustainable Governance

Environmental Communication, Environmental Ethics, CSR, Transparency & Materiality, the Global Compact

6 Solution Creation Processes

Analytical Thinking, System Thinking, Sustainable Solution, Simulation Training

2-4. Information Infrastructure for Environmental Leadership Development

- Construction of information infrastructure for environmental leadership development.
- Establishment of curriculum database for environmental leadership development.

- Course materials including syllabus, lecture notes, cases, activities, and teaching methods
- Information on human resources and facilities
- Information on educational institutions and systems
- Information to support field work and internships
- Platform for discussion groups

2-5. International Collaboration with Asian Countries

Cooperation with international networks, such as ProSPER.Net, in environmental leadership development, and consideration of possible collaborative projects.

EcoLeaD would like to invite International

- Pathrerstional partners of the preparatory congress can access the EcoLeaD website and obtain information from it.
- International partners would have links on the EcoLeaD website.
- International partners can dispatch relevant information on environmental leadership development through the EcoLeaD website.
- International partners can get involved in communication, cooperation and networking among EcoLeaD members from the government, academia, industry and civil sectors.

Member Universities of Environmental Consortium for Leadership Development

| Hokkaido University | Seikei University | Shinshu University | Osaka University |
|-----------------------------------|------------------------------|-----------------------------------|--|
| Iwate University | Sophia University | University of Yamanashi | Osaka Prefecture University |
| Miyagi University of Education | Tokai University | Nagoya University | Okayama University |
| Tohoku University | Tokyo City University | Chubu University | Hiroshima University |
| Tohoku Bunka Gakuen University | Tokyo Gakugei University | University of Shiga Prefecture | Yamaguchi Prefectural University |
| Ibaraki University | University of Tokyo | Kyoto University | Kochi University |
| Chuo University | Waseda University | Kyoto Sangyo University | Fukuoka University |
| Keio University | Yokohama National University | Kyoto Women's University | Kagoshima University |
| Rikkyo University | Kanazawa University | Ritsumeikan University | Shiga University |

Thank you for your attention.

For further information, please contact:

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